

OBERFIELDS LLC EMPLOYMENT APPLICATION

Instructions: Complete all requested information (even if a resume is attached). Any applicant who provides incomplete or un-requested information will be automatically rejected. You may be asked to provide additional information on another form. Be sure to sign and date this application. Applicants who may require ADA accommodations should advise the Receptionist or the Office Operations Manager of the needed accommodations; the H.R. Department will then be contacted. Oberfields LLC is an equal opportunity employer and will not discriminate, or tolerate discrimination, against any employee or applicant in any manner prohibited by law. **Please Print.**

CANDIDATE INFORMATION

Date of application: _____		Telephone number where you can be reached: ____ - ____ - _____	
Name (Last)	(First)	(Middle)	
Street Address	City	State	Zip Code
How long have you lived at the above address? _____		Email Address: _____	

GENERAL INFORMATION

Specific position applied for: _____		Expected pay (Please specify): _____	
Type of employment desired: Full-Time? <input type="checkbox"/> Yes <input type="checkbox"/> No	Part-Time? <input type="checkbox"/> Yes <input type="checkbox"/> No	Willing to work: Shift? <input type="checkbox"/> 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd <input type="checkbox"/> Any	Date available to start: _____
Willing to work: Location? <input type="checkbox"/> Delaware <input type="checkbox"/> Sunbury <input type="checkbox"/> Columbus <input type="checkbox"/> Obetz <input type="checkbox"/> Dayton		Have you ever been employed here before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes - give date: _____	
Have you been convicted of a criminal offense, other than a minor misdemeanor such as a speeding ticket? (A "yes" answer will not automatically disqualify you from being considered a candidate for employment). If yes - please explain: _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
How were you referred to us?	<input type="checkbox"/> Employee <input type="checkbox"/> Friend Name: _____	<input type="checkbox"/> Newspaper Ad Paper: _____	<input type="checkbox"/> Other Explain: _____
Are you legally eligible to reside and work in this country? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EDUCATIONAL BACKGROUND

Type of School	Name and Location of School	Course of Study	Number of years completed	Did you Graduate?
High School				
College				
Graduate School				
Vocational or Other Schools				

REFERENCES

Give the name of two persons not related to you, whom you have known at least one year.			
Name	Address	Telephone Number	Years Known

OBERFIELDS LLC CORE IDEOLOGY

If hired, would you commit to upholding Oberfields LLC Core Principle of "Absolute Honesty and Integrity"? Yes ___ No ___

Is there any reason why you could not uphold Oberfields LLC Core Principle of "Absolute Honesty and Integrity"? Yes ___ No ___

If yes, please explain: _____

If hired, would you commit to upholding Oberfields LLC Core Principle of "Honoring relationships and responsibilities to our employees, customers, suppliers, shareholders, and society"? Yes ___ No ___

Is there any reason why you could not uphold Oberfields LLC Core Principle of "Honoring relationships and responsibilities to our employees, customers, suppliers, shareholders, and society"? Yes ___ No ___

If yes, please explain: _____

EMPLOYMENT HISTORY

List below past and present employment beginning with your most recent.			
Company	Dates of Employment	Pay Rate	Position(s) Held and Responsibilities
Address	From:	To Start:	
	Mo.: Yr.:	\$	
Supervisor	To:	Upon Leaving:	Reason for Leaving
	Mo.: Yr.:	\$	
Work Telephone Number ()	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Company	Dates of Employment	Pay Rate	Position(s) Held and Responsibilities
Address	From:	To Start:	
	Mo.: Yr.:	\$	
Supervisor	To:	Upon Leaving:	Reason for Leaving
	Mo.: Yr.:	\$	
Work Telephone Number ()	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Company	Dates of Employment	Pay Rate	Position(s) Held and Responsibilities
Address	From:	To Start:	
	Mo.: Yr.:	\$	
Supervisor	To:	Upon Leaving:	Reason for Leaving
	Mo.: Yr.:	\$	
Work Telephone Number ()	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Company	Dates of Employment	Pay Rate	Position(s) Held and Responsibilities
Address	From:	To Start:	
	Mo.: Yr.:	\$	
Supervisor	To:	Upon Leaving:	Reason for Leaving
	Mo.: Yr.:	\$	
Work Telephone Number ()	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

SKILLS AND QUALIFICATIONS

List any training, skills, abilities, licenses and/or certificates (example: machine operation, computer training, forklift training, etc.):

APPLICANT STATEMENT

<p>PLEASE READ THE FOLLOWING AND SIGN BELOW</p> <p>I certify that all information I have provided in order to apply for and secure work with Oberfields LLC is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.</p> <p>I understand that if I am offered employment, as a post-offer condition of employment, I will be required to undergo a physical examination and a drug test at the expense of the company and that I agree to take such an examination and test.</p> <p>I authorize, without reservation, Oberfields LLC, its representatives, its personnel or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding Oberfields LLC, its representatives, its personnel or agents, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.</p> <p>I understand that nothing contained in this employment application or in the granting of an interview is intended to create a contract between me and Oberfields LLC for either employment or the provision of any benefits: and further understand that if an employment relationship subsequently is established, I understand that my employment will be at-will, meaning that I will have the right to terminate my employment at any time and for any reason, with or without cause, and Oberfields LLC will have the same right. In addition, I understand that no promise, representation or agreement contrary to the foregoing is binding on Oberfield's Inc, unless made in writing and signed by me and an authorized representative of Oberfields LLC</p> <p>I certify that I have read, fully understand and accept all terms of the Application Statement.</p> <p>Signature of Applicant _____ Date _____</p>
